Panton McLeod
A Stonbury company

Panton McLeod Modern Slavery Statement

Panton McLeod is committed to ensuring that slavery and human trafficking does not take place in our business or within our supply chain.

This is a commitment that has been in place for a number of years through our various policies and procedures including:

Our Procurement Policy which commits to the purchase of products and services from organisations that do not exploit any person or the environment in accordance with the ILO Declaration of Fundamental Principles and Rights at Work.
Our Whistle Blowing Policy which commits to protecting those that report illegal acts or raise concerns.
Our open-door policy which allows and encourages all employees to raise concerns and make suggestions, regarding any area of the business, at the earliest opportunity.
Our employment process where pre-employment checks of employees are conducted to confirm the employees' identities and their right to work and information regarding wages, holiday entitlement, sick pay and other benefits is provided.
Our Sickness and Absence Policy where we have committed to an enhanced pay scheme above that set by Statutory Sickness Payments.
Our Health and Safety Policy which commits to protecting the health and safety of our employees and any others affected by our work and processes which authorises all employees to stop work if they see unsafe acts.
Our Company Values

Since the company's inception in 1994 there have been no reports of slavery or human trafficking.

We believe that the opportunity for slavery and human trafficking within our organisation has been reduced as far as is possible, particularly through our company values which are regularly reinforced by the board at all staff events. Due to the nature of our work and the types of products and services we procure it is unlikely that any will involve the use of slavery or forced labour. Although as an SME we have limited influence on our supply chain, we will not knowingly obtain goods or services from organisations where human trafficking and slavery has occurred. If we become aware of this, however, we will cease trading with that organisation immediately.

Neil Bonini
Finance Director
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