

Environmental Policy

Purpose

Panton McLeod is part of the Stonbury Group of companies. We are committed to running our business in a responsible, environmentally sound, and sustainable manner. Our aim is to achieve continuous improvement in our environmental performance. Throughout our operations, we regard compliance with the law as the minimum standard to be achieved and will put additional environmental programs to go beyond legal compliance where appropriate.

Scope

This policy is specific to Panton McLeod Limited but remains in line with the Health, Safety and Wellbeing Group Policy. It applies to all work activities undertaken on behalf of Panton McLeod Limited.

Commitment

It is the Board's intention to demonstrate an ongoing commitment to improving environmental performance and promoting best practices throughout the organisation, fulfilling both the moral responsibilities and legal obligations arising out of common and statute law. We will manage our work and business activities so that environmental impacts are assessed, understood and actively managed/minimised. The Board is committed to ensuring that all employees recognise and understand their obligations to apply and implement appropriate measures.

Control

The control, continual monitoring and improvement of environmental performance is vital as part of the Company's culture and pledge to continual improvement. These obligations are reflected in the following commitments:

- Adequate resources will be provided so that all of our people, subcontractors and stakeholders are aware of this policy and commitment to its effective implementation.
- Senior Management will ensure that roles and responsibilities for environmental management are defined, as necessary.
- We will communicate with all employees their responsibilities and requirement to cooperate with management in its effort to fulfil this policy.
- We will engage and influence our client, supply chain and subcontractors on the benefits of a sustainable approach to improving environmental performance.

- We will maintain an Environmental Management System compliant to ISO 14001.
- All employees will receive environmental awareness training.
- Environmental assessments and arrangements in normal, abnormal and emergency situations arising from company activities will be developed.
- We will meet, or where reasonably practicable exceed, the requirements of all applicable legislation and other requirements.
- The delivery, use and storage of chemicals, raw materials and wastes will be carried out in such a way as to prevent pollution and minimise the risk of pollution to air, land and water.
- We will undertake waste reduction, reuse, and recycling where practicable, and improve the efficiency of energy use within the organisation.
- Regular reviews of environmental performance and relevant systems will be undertaken.
- Objectives will be set and targets worked towards to ensure continuous improvement in environmental performance.
- Non-conformities will be identified and assessed to determine root causes and corrective, and preventative measures will be implemented.

Review and communication

This policy will be reviewed at least annually. We will communicate the policy throughout all levels of the organisation and make it available to interested parties on request.



Aimee Hall
Operations Director
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