

Environmental and Sustainability Policy

Panton McLeod Ltd are leaders in the provision of specialist services, repairs and materials to the drinking water industry in the United Kingdom. We accept our moral and legal responsibilities and are committed to minimising the environmental impacts of our business. This will also maintain our good reputation.

Our aims are to:

- Exceed the environmental standards prescribed by our clients and water industry authorities
- Act responsibly in protecting the environment and comply with all relevant environmental legislation and regulations
- Engage openly with community, government and research organizations (including the Drinking Water Inspectorate, Drinking Water Quality Regulator, Environment Agency, Scottish Environmental Protection Agency and Natural Resources Wales) to share understanding and initiatives
- Commit adequate resources to enable the effective compliance of this policy
- Be scrupulously honest and just in all matters

To help us achieve our aims we operate an Environmental Management System, with detailed procedures in the Operational Procedures. This system will ensure that we:

- Strive for improvement in Environmental performance by identifying specific measurable objectives and targets that are consistent with our aims
- Undertake regular monitoring, audits and reviews of the company's activities, objectives and targets
- Review the environmental impact of our activities through the maintenance of an environmental aspects and impacts register.

All employees must understand the importance of operating to this policy and are invited to contribute ideas for improvements. This Policy is communicated to all employees and is also available to the public.

This policy is set by the Chief Executive Officer, and its operation will be monitored in accordance with the audit plan. It will be reviewed at least annually.

Jim Panton



Chief Executive Officer

October 2019